

North Kitsap School District #400
Regular Meeting of the Board of Directors
August 20, 2015
District Office
18360 Caldart Avenue NE
Poulsbo, WA 98370

MINUTES

Board Members

Beth Worthington, President

Cindy Webster-Martinson, Vice President, and Legislative Representative

Scott Henden, Director

Bruce Christen, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. Call to Order 5:15 p.m.

2. Executive Session

An executive session was held to review performance of a public employee and discuss personnel complaints and is expected to last 45 minutes.

The public session was closed and the executive session was opened at 5:15 p.m.

The executive session was closed and the public session was opened at 6:00 p.m.

The regular meeting will reconvene at 6:00 p.m.

3. Pledge of Allegiance led by Tim Garrison

4. Agenda Changes

Agenda item 6.1.7 highly capable grant application has been removed from the consent agenda and added to action item 6.7. Agenda item 6.4 remove wording after Study & Survey.

5. Communications

5.1 Recognitions

None

5.2 Superintendent Comments

- Summer is an extremely busy time. Teachers are engaged over the summer with continued learning for the coming school year. They spend their summers still thinking about the kids and continuing their own education. There have been several meetings and trainings with our Directors and Teachers.
- Kudos to Brenda's staff they have been handing out the new laptops.
- Today was the new teacher orientation, and there were approximately 30 new staff members. There are over 200 years of experience coming in to our District

with the new teaching staff. It was an exciting day and was a very warm welcome.

- Our maintenance staff has been very busy getting our schools prepared for this next year.
- Today was Viking Days at NKHS and the students were there getting signed up for classes.
- A survey was sent to parents regarding returning students. There was a fairly good turnout. The goal was to have an accurate picture of how many students would be returning. The survey will be refined for next year but it was a good start.

5.3 Public Comments

Suzie Crosby made public comments.

Stacie Schmechel made public comments.

5.4 Legislative Report- Cindy Webster-Martinson

While Washington State provided \$1.3B in new money for K-12 education, including \$750M for materials, supplies and operating costs, there was also an allocation for all-day K and K-3 class size reduction. Still left undone is teacher compensation and levy reform so that the state assumes its duty of 100% of teacher salaries and districts do not need levies for ample funding of basic education. As you all have probably heard, the legislature is being fined \$100,000 per day for not being in compliance with McCleary or the Court's order. Governor Inslee is asking leading legislators to reach an agreement before convening the whole legislature to another special session in which a plan should be passed quickly. The legislature will be slow to respond because they do not have another source of funds to draw from and they want a solution that will be sustainable. Special Education and the Becca Bill mandates remain unfunded. WSSDA's longstanding opposition to linking high school graduation with statewide testing was not addressed. The State Board of Education adopted a mid-level 2 score requirement for both the English Language Arts and Math portions of the Smarter Balance Assessment. Level 3 is the goal is represents a career and college ready score. This is only a transition standard to be fair to the students. Over 70% of 10th graders made level 3. However, less than 50% of 11th graders took the test and they were greatly outscored by the 10th graders. I hope that there will be more meaningful information available about the contempt ruling by the court and the legislature's response next month.

5.5 Board Comments

Bruce Christen read a quote by John Locke "Reading furnishes the mind only with materials of knowledge; it is thinking that makes what we read ours". The book "Some Thoughts Concerning Education" by John Locke is about virtue and thinking.

Scott Henden made comments regarding being disappointed about not having access to documents that he feel he should be entitle to review as part of his job as a director.

Beth Worthington had the opportunity to attend summer school for a day. She got a really good sense from the student's that were in attendance that they can engage in a

much easier way than regular school. Kingston Middle School had a quote on their reader Board "That Resistance is Futile" and school starts September 2nd.

Cindy Webster-Martinson believes our district goal of students reading at grade level by third grade is right on point. If children cannot read proficiently by the end of third grade they face daunting hurdles to success in school and beyond. Struggling readers rarely catch up with their peers academically. They are four times as likely to drop out of high school. Those who struggle to read are disproportionately students of color and low income households. What school districts can do: give all children a head start on learning; reach out to parents and engage them in their children's literacy; strengthen teachers' skills by making research-based reading instruction a primary focus of professional development; and provide struggling readers with opportunities for intensive remediation. Health barriers could also play a significant role in academic achievement gaps, specifically for, again, students of color and low income households. Uncorrected eye sight and sedentary activity levels are the chief concerns. The prevalence of ADHD has about a 3% higher rate for students from low-income households. Solutions: provide more opportunities for physical activities; provide school-based health centers; and expansion of social-emotional learning programs.

North Kitsap School Board Policies and Procedures: Policy No. 1220: The authority of individual board members is limited to participating in actions taken by the board as a whole when legally in session. Board members shall not assume responsibilities of administrators or other staff members. (Note: Board members are welcome to ask questions for clarification of information from the Superintendent.) **Policy No. 1620:** The relationship between the board and superintendent must be one of trust, good will and candor. The superintendent is the board's professional advisor to whom the board delegates executive responsibility. The superintendent is responsible for the administration of schools under applicable laws and policies of the district.

6. Action

6.1 Consent Agenda

Cindy Webster-Martinson makes a motion to accept the consent agenda items 6.1.1 through 6.1.6 and 6.1.8 through 6.1.13. Beth Worthington seconds the motion. The motion was approved unanimously by the Board.

6.1.1 The regular meeting minutes of July 9, 2015 were approved by the Board as written.

6.1.2 The special meeting minutes of July 30, 2015 were approved by the Board as written.

6.1.3 The special meeting minutes of August 6, 2015 were approved by the Board as written.

6.1.4 General Fund Vouchers 111448-111613 and Payroll through August 14, 2015 in the amount of \$6,055,925.95 and ASB Fund Vouchers 43042-43067 in the amount of \$107,977.58 were approved by the Board.

- 6.1.5** Personnel Recommendations and Re-Employment of Classified Administrators and Supervisors were by the Board as recommended.
 - 6.1.5.1** Wage/Salary Schedules-revised to include 3% cost of living adjustment was approved by the Board as recommended.
 - 6.1.5.2** Superintendent Contract- revised to include 3% cost of living adjustment was approved by the Board as recommended.
- 6.1.6** Resolution 08-02-15 authorizing Impact Aid Authorization and Representation was approved by the Board as written.
- 6.1.7** Highly Capable Grant Application was removed from the agenda and added to action item 6.7 for discussion.
- 6.1.8** Minimum Basic Education Allocation Requirement Compliance Application was approved by the Board as written.
- 6.1.9** Agreement with Holly Ridge Center for Early Intervention Services was approved by the Board as recommended.
- 6.1.10** Inter-District Agreement with Central Kitsap School District for Hearing Program Services was approved by the Board as recommended.
- 6.1.11** Inter-District Agreement with Edmonds School District for Hearing Program Services was approved by the Board as recommended.
- 6.1.12** Contract with CareerStaff Unlimited for Occupational Therapy Services was approved by the Board as recommended.
- 6.1.13** Contract with AMN Healthcare for Occupational Therapy Services was approved by the Board as recommended.

6.2 Resolution 08-01-15 adoption of the 2015/2016 budget

Cindy Webster-Martinson made a motion to approve resolution 08-01-15 adopting the 2015/2016 budget. Bruce Christen seconds the motion. The motion was discussed, voted on, and the vote of the Board was unanimously in favor of passing the motion.

6.3 Resolution 08-03-15 establishment of Cash/Imprest Accounts for 2015/2016

Cindy Webster-Martinson made a motion to approve resolution 08-03-15 establishment of Cash/Imprest Accounts for 2015/2016. Bruce Christen seconds the motion. The motion was amended, discussed, voted on, and the vote of the Board was unanimously in favor of passing the motion.

Beth Worthington made an amendment to the motion changing the name from 08-02-15 to the correction resolution number 08-03-15. Bruce Christen seconds the motion. The Board unanimously approved the amendment to the motion.

6.4 Resolution 08-04-2015 adoption of the Study & Survey

The Educational Service District 113 was hired to update the Long Range Facility Plan Study & Survey. The Capital Facility Plan (CFP) and Facilities Master Plan (FMP) are components of the Long Range Facility Plan Study & Survey.

Beth Worthington made a motion to accept the Study & Survey and Scott Henden seconded the motion. The motion was discussed, voted on, and the vote of the Board was unanimously in favor of passing the motion.

6.5 2015/2016 Board Goals

Beth Worthington made a motion to adopt the Board goals for 2015/2016, and Cindy Webster-Martinson seconds the motion. The motion was discussed, voted on, and the vote of the motion was unanimously not in favor of passing the motion.

The agenda item will be tabled until the next meeting for discussion.

6.6 Adoption of Primary Resource for Civics

Cindy Webster-Martinson made a motion to adopt the Primary Resource for Civics, and Beth Worthington seconds the motion. The motion was discussed, voted on, and the vote of the Board was unanimously in favor of passing the motion.

6.7 Highly Capable Grant Application was removed from the consent agenda and added to action item 6.7 for discussion.

Beth Worthington made a motion to approve the Highly Capable Grant Application, and Scott Henden seconded the motion. The motion was discussed, voted on, and the vote of the Board was Beth Worthington aye, Scott Henden aye, Bruce Christen aye, and Cindy Webster-Martinson nay. The motion passed with three in favor of the motion and one opposed to the motion.

7. Management

7.1 Reports

7.1.1 Budget Status, June and July

Kelly Pearson, Director of Finance and Operations provided the Board with a brief overview of the June and July budget status. The Board likes the current format of the budget report.

7.1.2 Policy 3247 Restraint, Isolation and Other Uses of Reasonable Force (1st reading)

Rachel Davenport, Director of Special Education gave a brief overview of the changes to policy 3247. The policy will be revised to include special education.

8. Agenda Planning
Add policy 3247 to the September 9th agenda for second reading. Add board goals to the September 9th agenda.

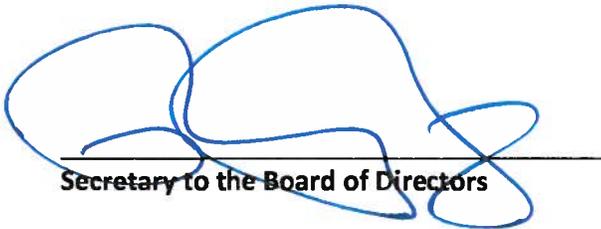
9. Executive Session
There will be an executive session to discuss personnel complaints and review of personnel performance and is expected to last approximately 45 minutes.

The public session was closed and the executive session was opened at 8:00 p.m.
The executive session was closed and the public session opened at 8:45 p.m.

An exempt session was held for collective bargaining discussions.

10. Adjournment
Beth Worthington made a motion to adjourn the meeting, and Cindy Webster-Martinson seconds the motion to adjourn. The motion was unanimously approved.

The regular meeting adjourned at 8:45 p.m.



Secretary to the Board of Directors



Board President