

**North Kitsap School District #400
Regular Meeting of the Board of Directors
February 12, 2015
District Office
18360 Caldart Ave NE
Poulsbo, WA 98370**

MINUTES

Board Members

Beth Worthington, President

Cindy Webster-Martinson, Vice President and Legislative Representative

Bill Webb, Director

Scott Henden, Director

Bruce Christen, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. Call to Order 5:15 p.m.

2. Executive Session

There will be an executive session to discuss superintendent evaluation, personnel complaints and contract negotiations. No action will be taken.

The regular meeting will reconvene at 6:00 p.m.

3. Pledge of Allegiance led by Cindy Webster-Martinson

4. Agenda Changes

Agenda item 7.1.3 the Washington State Risk Management Pool report will be moved up to recognitions.

5. Communications

5.1 Recognition

The North Kitsap School District is proud to announce four teachers who have earned the highest credential available to American educators by recently becoming a National Board Certified Teacher (NBCT) through the National Board for Professional Teaching Standards. The teachers join the 25 current teachers in the district who have National Board Certification.

- Kristy Dressler, Suquamish Elementary
- Peggy Dunbar, North Kitsap High School
- Misty Hernandez, Suquamish Elementary
- Jamye Lyons, Gordon Elementary Options Program

The Washington Risk Pool Assessment Audit for the North Kitsap School District was completed on December 29, 2014. The Washington Risk Pool representative provided

the Board of Directors and the School District with a plaque in recognition of the excellent audit results. A discount is given for the RAS assessment results.

5.2 Superintendent Comments

- I would like to give Dave and his staff kudos for a job well done on the risk assessment audit. The discount on the policy is huge. It is a great program and protects our district.
- I have been able to start getting back into the schools. I try to get to every school once per month. We are reestablishing the Superintendent coffee chats and will also be holding brown bag lunches. Another new thing that we will be launching is a survey developed by the Thought Exchange. It is a very open ended survey and they are able to compile the information and look for themes. We started working with the company in October and our first survey will launch in February. This could replace our budget survey in the future because the survey can be adjusted for specific feedback.
- I have been participating in the WASA Legislative and Finance conference calls Monday mornings regarding what is going on with the legislature. For being a month in, there are hundreds and hundreds of bills that may affect education. Money has not yet been discussed. We are continuing with the budget process and solidifying our numbers and enrollment. There is less population growth in Kitsap County even with the new housing developments. It is being monitored and watched.
- Glen Robbins was hired to take on emergency prep and safety. He works for us one day per week and is working very diligently. He is working with the ESD on an inter-local agreement and has a lot of great things going. A site survey is being worked on to conduct a safety assessment of our district. A grant is available to conduct the survey.

5.3 Public Comments

Stacie Schmechel addressed concerns regarding the accuracy of public comments in the meeting minutes, and the need for natural helpers.

Doug Segur is a counselor in the district and is here to represent his colleagues and discussed fostering resiliency in our students to prevent suicide.

Lisa Jesellman and Jenny Ingram made public comments regarding attending the Youth Suicide Prevention meeting and are interested in helping in any way they can.

5.4 Student Representatives

Jack Larson: This semester started off this week. We had 5 regional qualifiers for wrestling. The Girls' Basketball team is in the playoffs. Everyone is getting ready for the lip syncing competition in March, which is a lot of fun. A blood drive will be held March 17th.

Miriam Robertson: Spring sports will begin in March. We are planning a semi-formal dance. Next week is teacher appreciation week and the students all make things for the teachers.

Gillian Grennan: Everyone is adjusting to their new semester schedules. Next week is Cabin Fever week and Friday is our Winter Ball. Several wrestlers qualified for regionals, there is a basketball playoff game tonight, and boy's swimming is competing in districts.

5.5 **Legislative Report- Cindy Webster-Martinson**

First, I think we should take note of what is happening with state school districts. Most levies are passing or passed, which is good, but most bonds are failing or failed. We will be looking at raising money for much needed updates, remodels, etc. We will need to be very vocal, clear and strategic in our efforts. And I hope that the legislature succeeds in lowering the threshold to 50% +1 majority for passing bonds. I participate in Friday Legislative Update Conference Calls. There has been a lot of movement in education bills:

- The House Education and the Workforce Committee approved HR 5, the Student Success Act. Republicans claim this responsible legislation will repair the nation's broken K-12 education system by reducing the federal footprint, restoring local control, and empowering parents and education leaders to hold schools accountable. The vote went down party lines, passing by a vote of 21 to 16. Democrats have stated HR 5 reduces funding, eliminates and weakens protections for disadvantaged students, fails to provide a quality education for all children, and neglects our public school teachers. Democrats favored several amendments to fix HR 5 with sound, research-backed policies, but all were voted down by the GOP majority. Portability is an issue as needy schools could lose Title money to a school in a higher end district, hurting our home schools. We will wait for the Senate version which will be closer to the bill that would pass.
- HB 1363 delinks high school graduation requirements and assessments. WSSDA supports this and is staying engaged in discussions regarding transition course options. One third of assessment bills will likely be consolidated.
- HB 1511 requires the state's tribal history, culture, and government be taught in all public schools. Unfunded mandates were taken out as schools can utilize the OSPI sovereignty curriculum and input from the local tribes.
- HB 1805 specifies that a minimum of six hours qualifies as a school day. Late start and early release partial days are prohibited. Waivers are available from the State Board of Education. The hearing was scheduled for 2/9.
- HB 1864 requires OSPI to develop a comprehensive career and college readiness program, pending funding in the budget. This has been referred to House Education.
- HB 1941 allows for simple majority passage of bonds in November. It has been referred to House Education.
- HB 2023 changes the deadline for notice of nonrenewal of contracts for certificated employees from May 15th to the end of the regular legislative session each year. This has also been referred to House Education.
- SB 5744 addresses reductions in force. TPEP evaluations would be used instead of seniority in RIFs with regard to (1) Performance-based reduction in force due to enrollment decline or revenue loss; and (2) Teacher and principal agreement on staffing placements. A hearing was scheduled in the Senate EL & K-12 on 2/9.

- SB 5749 requires the use of student assessment results, when relevant, in teacher and principal evaluation, and in RIF decisions, beginning in 2016-17. Senate EL and K-12 Hearing was February 10th.

6. Board Comments

Bruce Christen: Today is Abraham Lincoln's birthday. Charles Darwin's birthday is also today and this individual was a doctor but could not stand the sight of blood and instead became a priest. He wrote *The Origin of Species*. We can learn a lot from Darwin. We should have open minds, and open eyes and allow for the diversity of all the kids.

Bill Webb: Congratulations to all of our teachers tonight. There is a fundraiser for the North Kitsap Options program this weekend and it is a lot of fun it will be held at the Eagles Club. Thank you to the principals for putting together the Highly Capable program so that we could talk about it at our retreat. The 24 credit waiver I don't like but I will support it since we are not ready. I strongly support the SRO and I thank the Mayor and the Police Department for their work on this. Suicide is hard to talk about and I have dealt with it personally, and I was struck by what our counselor said tonight about teaching our kids resiliency.

Cindy Webster-Martinson: I want to express my thanks to the District for allowing me to participate in the School Safety Coop Training. At the Active Shooter/Critical Incident Training, it was very clear that schools must enhance their safety procedures for our students and staff. I appreciate what OESD 114 is doing to assist in our training. On a lighter note, it was fun to volunteer as an intruder and allow the trainer to act as a staff member who swings a hefty bat at me! On 2/9 I attended the NK Substance Abuse Prevention Coalition meeting. There were debriefs of several events and trainings. There was some good news regarding the Coalition's funding, which has been increased from \$3,000 to \$5,000. Three strong candidates are being interviewed to replace Laura as the new Coalition Coordinator. Laura will still be involved and overseeing the Coalition in other ways. The Parent and Student Social Norms Campaign are proceeding and there will be two mailings, one to parents, and another to middle and high school students. We will be polling businesses to see if they would hire marijuana smokers as the District has requested. There will be another Healthy Use Survey being planned and conducted. I attended the Adult Mental Health First Aid training as a follow up to the Youth Mental Health First Training taken last year. Depression and anxiety are the most common ailments, and they adversely affect academic performance. It was a sad note that suicide is the 2nd leading cause of death in youth. Mental illness often coincides with drug and alcohol abuse. If you see warning signs of suicide, ask questions! Are you feeling suicidal? Are you thinking about killing yourself? Do you have a plan? When? Are you ready? Contrary to some beliefs, these questions do not make a person think about or commit suicide. These questions are necessary to prevent a suicide by getting to point and getting help as soon as possible if needed. At the Affiliated Tribes of NW Indians Conference, I attended a general session on Tribes and Legal Marijuana. The Department of Justice restated the illegality of marijuana federally, and they can still enforce the law. The greatest priorities for enforcement are sales to minors, and cover for criminal activity. I was very proud of the elder who stood up and said this was a sad day for Indian country to consider selling marijuana, not only for message it sends, but it also diverts tribal resources to deal with it.

Scott Henden: I think the issue with suicide prevention is important and hope the board moves forward in a meaningful way.

Beth Worthington: We attended a Board retreat this past weekend and we discussed community engagement, swimming, and student safety. I did attend the girls' basketball game in Kingston and it was a great game. The ESEA is being talked about and will possibly be reinstated. I am going to visit Suquamish Elementary, Poulsbo Elementary, and Poulsbo Middle School tomorrow.

6. Action

6.1 Consent Agenda

Scott Henden makes a motion to accept the consent agenda items 6.1.1 through 6.1.7. Cindy Webster-Martinson seconds the motion. The motion was approved unanimously.

6.1.1 The regular meeting minutes of January 22, 2015 were approved by the Board as written.

6.1.2 General Fund Vouchers 110591-110653 and Payroll through January 30, 2015 in the amount of \$4,432,066.48 and ASB Fund Vouchers 42854-42868 in the amount of \$18,060.05 were approved by the Board.

6.1.3 Personnel Recommendations were approved by the Board as recommended.

6.1.4 Donations were received from North Kitsap School Foundation in the amount of \$3,300 for Poulsbo Middle School Robotic kits and accessories. The donation was approved by the Board as recommended.

6.1.5 Resolution 02-01-15 one year waiver for 24 credit graduation requirement was approved by the Board as written.

6.1.6 Request to purchase one TORO commercial riding lawn mower, model GM360, with a cost not to exceed \$34,501.33 was approved by the Board as recommended.

6.1.7 Request to purchase one utility work van for the Maintenance and Operations Department not to exceed \$27,585.09 was approved by the Board as recommended.

6.2 Parent/Teacher Conference Waiver

There are three choices for parent teacher conference including waiver days, half days, and/or extra teacher hours. If a waiver is desired it would need to be submitted in March. It is a bargaining year so the hours can be bargained if needed.

Scott Henden makes a motion to allow for two waiver days for 2015-2016 and look forward to eliminating them for the 2016-2017 year. Bill Webb seconds the motion. The motion was discussed, voted on. The motion was approved by the Board unanimously.

6.3 School Resource Officer

An agreement has been created between the City of Poulsbo and the North Kitsap School District. There would be a gradual financial commitment by the District and there would be an inter-local agreement between the Sheriff's Department and the City of Poulsbo so that Poulsbo Police would be available for Kingston. An agreement was developed for sharing of information between the District and the Police Department for the SRO. This is a great resource but is not always a deterrent. The inter-local agreements will be brought forward to the Board for approval. This would be in addition to our current security personnel.

Miriam Robertson: It would be great to see resiliency included in the introduction to the SRO.

7. Management

7.1 Reports

7.1.1 ESD Safety Coop- Glen Robbins/Kristin Schutte ESD 114

This agreement would be renewed with the ESD. The cost is \$2 per student. Glen Robbins has been attending the Safety Coop meetings. Our number one priority is the safety and education of our students. Our safety meetings discuss safety needs including emergency prep. Through this Coop multiple resources can be coordinated for grant funds and resources. This prepares the district for emergency management, communication, and safety. The GAP training was brought to us by the Coop. This improves the capacity to plan, respond, and recover from serious threats or incidents. This ensures we are meeting the requirements and gives us buying and purchasing powers as a group. The ESD give us support to move forward quickly and provides enhanced training.

7.1.2 District Suicide Support – Brenda Ward/Jeff Sweeney/Kristin Schutte ESD 114 Public comments were made by Suzi Crosby, Amy Roszak, and Madie Roszak regarding suicide prevention and mental illness.

Current efforts underway in North Kitsap School District include:

- High school curriculum (grades 9-12) - The **Helping Every Living Person: Depression and Suicide Prevention Curriculum (HELP)** educates students about depression and suicide prevention. The *HELP Curriculum* is based on the American Association of Suicidology (AAS) Guidelines for School-based Suicide Prevention Programs. *HELP* consists of four 45-minute lesson plans.
- Middle school curriculum (grades 6-8) **LOOK LISTEN LINK, and Youth Suicide Prevention** - The curriculum is designed for middle school youth.
- Elementary school curriculum **Riding the Waves (5th grade), Second Step, Kelso's Choice, Incredible, Flexible You (Grades K-1), Superflex Social Thinking (Grades 2-3), and Steps to Respect (Grades 4-5)** - The curriculum's overarching goal is to build the emotional skills within children to prevent suicide at its earliest stages.

Peer intervention groups (Life Savers and NK Peace). Both groups are student run, include training, and focus primarily on positive mental health, recognition

of warning signs, and ensuring that students have skills to value themselves and others. Safe messaging is also used for peer to peer campaigns.

Collaborative partnerships with the OESD, which provides two Student Assistance Professionals (SAP) at each High School (part-time at NKHS and full-time at KHS) and Mental Health Counselors (MHC) at two of the greatest need elementary schools. The Student Assistance Professionals and Mental Health Counselors conduct behavioral health screenings on students referred for services, provide brief intervention and case management, individual and group counseling and school-wide positive behavioral health awareness activities. Outside resources are used for support with follow up at the district level.

Additional support that is being developed includes:

- Adoption of a School District Suicide Prevention Plan through policy and procedures.
- Scheduling all school staff K-12 in suicide prevention, risk and protective factors, warning signs and how to connect students to resources.
- Parent Education and Awareness event that will be held in March.
- Professional Development and training.

7.1.3 Washington School Risk Management Report- Paula Bailey

This agenda item was moved to agenda item 5.1 recognitions.

7.1.4 Policy 2410 High School Graduation Requirements- Jeff Sweeney

Changes to policy 2410 include language changes recommended by WSSDA and to allow for a one year waiver with the new 24 credit requirement to begin in 2020.

Changes requested by the Board include:

- Identify the AP Government course for the Civics credit
- Clarify social studies requirements for students coming from other states.
- Change page 3 of eleven to match what is currently being done with Social Studies.
- Page 6 of 11 “in the event minimum test requirements are approved by the Board” clarify which Board.

7.1.5 WSSDA Recommended revisions to Policies 3115, 3210, 3231, 3510, 5010, 5011

The changes to these policies were recommended by WSSDA and OSPI in the December legal news and are being updated to align with RCW’s and WAC’s. The Board of Directors approved policy 3210, 3231, 5010, and 5011 as written.

Changes request by the Board include:

- 5011P Page 4 paragraph 1 end of line 4 should be changed to “used”.
- 3115 Page 2 2nd bullet add comma after “drivers”.
- 3510 reword highlighted paragraph for better clarification of its meaning.

8. Agenda Planning

Add the High School Graduation Requirements to action item 6.2. Move the school improvement plans to study session and remove from reports. Add procedure 1810 to action item 6.3, and add board evaluation before agenda planning.

9. Executive Session

There will be an executive session to discuss superintendent evaluation and it is expected to last approximately 45 minutes.

The public session was closed at 9:00 p.m. and the executive session began at 9:10 p.m.

The executive session was closed and the regular session was opened at 9:55 p.m.

The executive session will be extended for approximately 15 minutes.

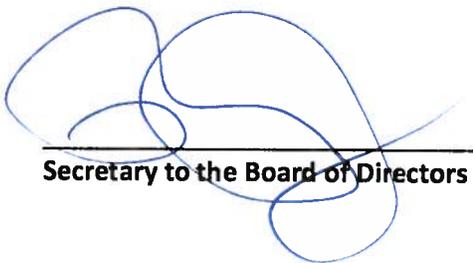
The public session was closed at 9:55 p.m. and opened the executive session.

The executive session was closed and the regular session was opened at 10:15 p.m.

10. Adjournment

Scott Henden made a motion to adjourn the meeting Bill Webb seconds the motion and the meeting was adjourned at 10:15 p.m.

The regular meeting adjourned at 9:55 p.m.



Secretary to the Board of Directors



Board President