

**North Kitsap School Board Retreat
Saturday, February 7, 2015
Food Service Building
2003 NE Hostmark Street
Poulsbo, WA 98370
9:00am to 3:00pm**

Minutes

1. Board Self Evaluation

Beth sent out the link to the Board self-evaluation through WSSDA. The evaluation needs to be completed by next Thursday. The results will be discussed during the March 7th retreat. The policy and procedure will need to be updated to match what is actually being done. Another self-evaluation for North Kitsap will be created including:

- What are our needs
- Priorities established by the Board.
- Decisions on the priorities.
- How effective is the Board at setting objectives
- How involved is the Board in the budget setting process

Add a survey that would allow the staff to evaluate the Board and give feedback.

Complete an evaluation after each Board meeting so that data can be collected and allow for cabinet input.

2. Drug & Alcohol Prevention- Scott Henden

Overall the district is doing great but there are still drug and alcohol issues at the schools. Drug and alcohol are involved in suicide. The SRO will help with this issue. Community resources are available. Have the sheriff's department or City of Poulsbo Police come talk to us as a group about drug and alcohol. Stricter rules at school by possibly having dogs patrol the school or have more inspections.

Patty Page: North Kitsap Substance Abuse Coalition which Cindy is part is involved in our schools and our community and it would be good to have another board member involved. There is a district policy that is followed by each school regarding drug and alcohol use as well as discipline associated with use. Student groups, community groups, and education within the schools change the overall culture at the secondary schools and is it providing an impact. SRO's on campus will provide a deterrent.

The Board would like to know how to support the principals in deterring drug and alcohol use at the schools. All strategies will be looked at. Jeff Sweeney will discuss this with the secondary principals.

3. Community Engagement- Bruce Christen

The Miracle of Public Education: Then and Now. Thomas Jefferson said "Rake the geniuses from the rubbish" (old goal). Unfold the full potential of every child is the new goal.

The old system is all about selection the new system is about learning. The old system persists despite the new goal. We have a system problem and not a people problem. Four areas that progressive districts tried to change: curriculum, motivation, assessment, and time.

Prerequisites for progress include: understanding, trust, permission, and support. The first rule of school restructuring is you cannot touch a school without touching the culture of the surrounding town. The second rule of school restructuring is to unfold the full potential of every child, and we must do more than change our school. We must change America one community at a time. Community partnership is necessary to make any changes because schools cannot do it alone.

Add to next retreat agenda for discussion.

4. Swimming- Bill Webb

Add this to agenda as a study session for discussion.

Patty Page: After speaking with the principals there is a concern about instructional time and the elementary principals have not changed their opinion on adding swimming as curriculum. The focus is on the priorities and adding swimming will take away from curriculum instruction. After speaking with Mark Van Huis there is an option to add it to the summer school program. Students not enrolled in the summer school program will be allowed vouchers. Another option would be to add it to Health and Fitness.

Discussion topics would be:

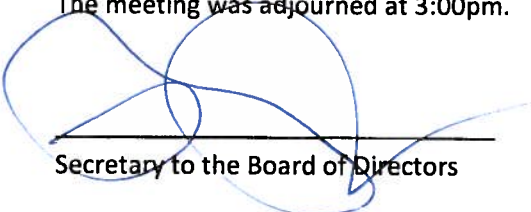
- How much would it cost for every elementary kid (one grade level) once for two weeks?
- Transportation
- How does it affect instructional time?
- Alternative options such a voucher, summer school

Add it to a March work study session.

5. Executive Session (2 hours): There will be an executive session to discuss contract negotiations and is expected to last 2 hours.

6. Adjournment

The meeting was adjourned at 3:00pm.



Secretary to the Board of Directors



Board President