

**North Kitsap School Board Retreat  
Thursday, August 6, 2015  
District Office  
18360 Caldart Ave NE  
Poulsbo, WA 98370**

**MINUTES**

**Board Members**

**Beth Worthington, President**

**Cindy Webster-Martinson, Vice President, and Legislative Representative**

**Scott Henden, Director**

**Bruce Christen, Director**

**Bill Webb, Director**

**Public Hearing/Special Meeting**

**1. 2015/2016 Budget Presentation 5:15-6:00 p.m.**

Paula Bailey, and Kelly Pearson, Director of Finance gave a brief summary of the 2015/2016 preliminary Budget.

**2. Public Hearing on 2015/2016 Budget 6:00-6:30 p.m.**

**The Public Hearing opened at 6:20 p.m.**

Suzie Crosby made comments regarding FTE the budget is based on, and average student numbers.

Catherine Ahl made comments regarding difficulty getting a copy of the budget, pool income and expense, increase of teachers, capital improvement project fund, and the piecemealing of this year's budget.

Stacie Schmechel made comments regarding difficulty getting a copy of the budget, concerns regarding comparing the F-195 to the Summary, growth and school capacity, increase for storm water fees, and the amount of teachers for all day Kindergarten.

Patty Page addressed questions from the public regarding the budget.

**The Public Hearing closed at 6:51 p.m.**

**3. Consent Agenda**

Cindy Webster-Martinson makes a motion to accept the consent agenda item 3.1. Scott Henden seconds the motion. The motion was approved unanimously by the Board.

3.1 Personnel Recommendations August 6, 2015

**4. Executive Session** to review performance of public employees, and personnel complaints and is expected to last approximately 15 minutes.

The public session was closed and the executive session opened at 6:55 p.m.

The executive session was closed and the executive session opened at 7:10 p.m.

## **Board Retreat**

### **1. Discipline Report**

There are some reporting inconsistencies amongst the buildings. PBIS will be incorporated across the district and will help provide consistencies with reporting and discipline within the district. The TOSA's will be pulling the reports at each building and will be reviewed by the Principal, and Directors.

The Board would like a measurable baseline for the data.

### **2. CTE Career**

Classes offered in STEM include; health sciences, family and consumer sciences, business and marketing, food sciences, arts, audio/visual technology, communications, and information technology. The goals for this year is to focus on analyzing the viability of the CTE program, reviewing student involvement, career projections and growth, and program rigor to determine how best to ensure that all CTE programs help students become more college and career ready.

### **3. Attrition Exit Interview**

The Human Resource Department created an exit interview for employees who have resigned or retired through Survey Monkey to obtain honest feedback that can be used for organizational improvement development.

### **4. Board Retreat dates for 2015/2016**

Saturday, October 3, 2015

Saturday, December 5, 2015 (social)

### **5. 2015/2016 Board Goals**

- Attend at least one event at each school throughout the school year
- Complete a Board evaluation/revisit Policy and match practices to the evaluation
- Make sure motions, policies, and budget support the goals and affect the classrooms.
- Commitment to deeper understanding and involvement in the budget and budget process
- Involvement and further understanding of student achievement and how it is assessed

### **6. 2015/2016 Superintendent Goals**

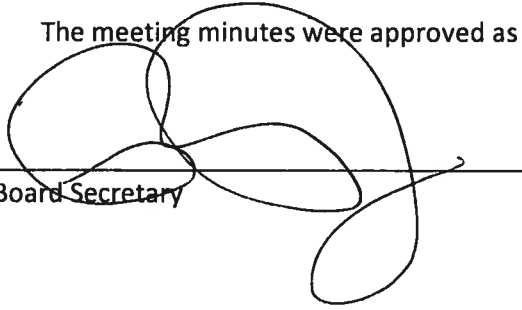
The subcommittee will discuss the goals for the superintendent and have them completed by the end of the month.

The meeting was adjourned at 9:27 p.m.

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The meeting minutes were approved as written by:

Board Secretary

A large, complex, and somewhat illegible handwritten signature in black ink, written over a horizontal line.

Board President

A handwritten signature in black ink, appearing to be 'L. J. ...', written over a horizontal line.