

## STAFF DEVELOPMENT

### **Professional Growth and Development for Non-administrative Staff**

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

### **Professional Growth and Development for Administrators**

The Board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:	Policy 5005	Employment: Disclosures, Certification
	Policy 5240	Requirements, Assurances and Approval
		Evaluation of Staff
Legal References:	RCW 28A.415.040	Approved in-service education agency --
	WAC 181-85-075	Definition
	WAC 181-85-200	Continuing education requirement
	WAC 392-121-255	In-service education approval standards
	WAC 392-121-257	Definition -- Academic credits
	WAC 392-192	Definition -- In-service credits
	WAC 392-195	Professional development programs
		School personnel -- In-service training program

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North Kitsap School District