

**North Kitsap School District #400**  
**Regular Meeting of the Board of Directors**  
**April 28, 2016**  
**District Office**  
**18360 Caldart Avenue NE**  
**Poulsbo, WA 98370**

**MINUTES**

**Board Members Present:**

**Beth Worthington**, President

**Cindy Webster-Martinson**, Vice President, and Legislative Representative- Excused

**Glen Robbins**, Director

**Jim Almond**, Director

**Bill Webb**, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

1. **Call to Order 4:30 p.m.**
2. **Executive Session to discuss personnel complaints**
3. **Joint Tribal Meeting with Suquamish Tribal Council -5:00-6:00 p.m.**  
The North Kitsap School District and Suquamish Tribal Council met and discussed tribal celebrations including athletics, art, activities, and curriculum, as well as assessment data and tribal recommendations for 2016-2017.

**The regular meeting will reconvene at 6:15 p.m.**

4. **Pledge of Allegiance led by Michael Olsen**
5. **Agenda Changes**  
Civics Report will be moved up to communication item 6.7, and agenda number 7.1.6 was removed from consent agenda and added to action item 7.3 for discussion.
6. **Communications**
  - 6.1 **Recognitions**  
Two North Kitsap School received Washington Achievement Awards, which honors top performing schools in the state. David Wolfle Elementary was awarded High Progress, and Vinland Elementary received a special recognition for English Language Acquisition. North Kitsap High School earned national recognition on the U.S. News & World Report Best Schools and received a silver medal ranking them 53<sup>rd</sup> out of 477 high school in the state, and in the top 8% of school ranked nationally.

## **6.2 Superintendent Comments**

- When the last board meeting in April comes around there are a lot of recognition for sports, and activities. Several committee has wrapped up their work and will be presenting budget options associated with their recommendations to the Board. This work has been done to meet the needs of all of our student's.
- Suquamish and Poulsbo Elementary are holding their auctions this weekend. The Great Give is coming up in May.
- Mayor Erickson is in the audience to discuss a grant opportunity, and we are happy to welcome her tonight.

## **6.3 Public Comments**

City of Poulsbo Director of Engineering, Andrzej Kasiniak and Poulsbo Mayor Becky Erickson made public comments regarding partnering on a grant and support for the Finn Hill Corridor Shared Use Path project. Phil Struck gave an overview of the project. The application is due in two weeks and a letter of support will be needed from the District.

Alissa Swanson made public comments regarding public education, and addressed concerns regarding funds paid to Educurious, and the English Language Arts Curriculum that is recommended for purchase on tonight's agenda.

Christine Fraser as the NKEA President, made public comments regarding poor morale, lack of trust in leadership, and micro-management by leadership at the top. The survey climate survey data was shared with the NKEA members and with the press today.

Shannon Singleton, President of the North Kitsap School's Foundation, made comments regarding the amazing year they have had. Twenty grants were awarded, and totaled \$65,000. A new partnership was created with the Suquamish Tribe. The Great Give is coming up May 7<sup>th</sup>, and the Foundation is asking for everyone's support.

Rachel Singleton, a senior at Kingston High School made public comments regarding the difference the North Kitsap School's Foundation is making and shared a video on the difference the grants are making in the schools, and asked for support of the Great Give coming up.

Dawn Pryde was happy to hear about the grant partnership with the City for sidewalks at Vinland, and read concerns from parent at Poulsbo Elementary School regarding congestion at drop off and pick up times, and ticketing by the Poulsbo Police Department.

Lisa Gray-Fritz, teacher at Kingston High School made public comments regarding the draft calendar for board review tonight, and the late date for starting school, and the effects it has on AP and assessment testing.

## **6.4 Student Representative Reports**

None

**6.5 Legislative Report- Cindy Webster-Martinson**

Cindy Webster-Martinson was not able to attend the meeting due to a family emergency.

**6.6 Board Comments**

Glen Robbins was pleased to meet with the Suquamish Tribal Council tonight, and with the S'Klallam Tribe last week. Tuesday he volunteered at Wolfle, and was an Ambassador for the North Kitsap Foundation. Congratulations to the schools that received the awards. Wolfle's auction is May 7<sup>th</sup>. The Great Give is coming up and there is a link on our website with more information.

Jim Almond did not have any comments.

Beth Worthington discussed her responsibility to address public concerns, and reassured the public that the board listens to their concerns. Beth attended the joint S'Klallam Tribal meeting, Art Festival, and the WSSDA Regional Meeting. OSPI attended the festival last night and media arts will be added to Art Recognition. Pearson had their STEM night tonight, and KPLU is in Poulsbo tonight for their fundraiser event. Beth would like to see re-engagement in the Community Partnership committee, and scheduling a retreat for Board assessment and discussions. Cindy and Glen are working on policies for targeted learning.

Bill Webb thanked the Mayor of Poulsbo, and Mr. Struck for attending the meeting tonight to discuss the grant and the sidewalk project at Vinland. Swimming was discussed again tonight by the Suquamish Tribe, and he would like to add it to a future agenda for discussion again.

**6.7 Civics Update**

High School staff, and students provided the Board with an overview of the new Civics course. The curriculum includes Federal, State, and Local government. The feedback from the parent and students are very positive.

Catherine Ahl provided the Board with the state law on what needs to be taught in the Civics class, and the school Board is left out of the law as local government. Addressed concerned with the heavy load of the federal government curriculum in the Civics class, and the minimal amount of State and Local government.

**7. Action**

**7.1 Consent Agenda**

**Bill Webb made a motion to accept the consent agenda items 7.1.1 through 7.1.5, and remove from consent agenda item 7.1.6 and added to action item 7.3 for discussion, and Glen Robbins seconded the motion. The motion was approved unanimously by the Board.**

**7.1.1** The regular meeting minutes of April 14, 2016 were approved by the Board as written.

- 7.1.2 The special meeting minutes of April 21, 2016 were approved by the Board as written.
- 7.1.3 General Fund Vouchers 112919-113011 and Payroll through April 15, 2016 in the amount of \$544,841.44, Capital Projects Fund Vouchers 2094 in the amount of \$150.00, and ASB Fund Vouchers 43263-43270 in the amount of \$3,178.80 were approved by the Board.
- 7.1.4 Personnel Recommendations were approved by the Board as recommended.
- 7.1.5 Collective Bargaining Agreement between North Kitsap Athletics and Activities Alliance and North Kitsap School District September 1, 2016 to August 31, 2019 was approved by the Board as recommended.
- 7.1.6 Kingston High School Debate out of state field trip to Denver Colorado was removed from the consent agenda and added to action item 7.3 for discussion.

**7.2 Elementary English Language Arts Adoption**

As per board policy 2020, the school board is responsible for adoption of Core materials. Core materials are the primary instructional resources for a given course. They are district-approved and provided to all students to help meet learning standards and provide instruction towards course requirements. The estimated cost is \$430,000 from the curriculum budget.

**Beth Worthington made a motion to adopt the Ready Gen as the Elementary English Language Arts adoption, and Jim Almond seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.**

**7.3 Kingston High School Debate out of state field trip to Denver Colorado**

**Bill Webb made a motion to approve the Kingston High School Debate out of state field trip to Denver Colorado, and Glen Robbins seconded the motion. The motion was discussed, vote on, and the vote of the Board was Jim Almond nay, Glen Robbins aye, Beth Worthington aye, and Bill Webb aye. The motion passes with a vote of 4 to 1 in favor of the motion.**

**The Board would request a review of policies regarding fieldtrips on a future agenda.**

**8. Management**

**8.1 Reports**

**8.1.1 Budget Status Report, March**

Kelly Pearson, Executive Director of Business and Finance provided the Board with an overview of the March budget status report and enrollment, and answered Board questions.

**8.1.2 2016-2017 Budget Discussion**

Kelly Pearson, Executive Director of Business and Finance provided the Board with 2016-2017 projected changes in revenues and expenditures for discussion, and answered Board questions.

**8.1.3 Demographic Study**

Superintendent Page provided the School Board with William (Les) Kendrick Ph.D., Educational Data Solutions, LLC demographic study for review by the Board.

**8.1.4 2016-2017 School Calendar Survey Review**

The Calendar Task Force concluded their work. There were two opportunities for staff members and parents to provide input into the different calendars. The Task Force is providing the draft calendar for the Board to review.

After listening to public comments, and concerns regarding starting school after labor day would negatively affect Advanced Placement testing for student, the Board would like to review a calendar for action with a before labor day start.

**8.1.6 Professional Growth and Evaluation of School Personnel**

Tim Garrison, Director of Curriculum and Instruction provided the Board with a brief overview of Professional Growth and Evaluation of School Personnel.

**8.1.7 Policy 2021 (1<sup>st</sup> read)**

Policy 2021 has been provided to the Board for review with the WSSDA recommended changes highlighted. Add Superintendent or "designee" to the last paragraph of the policy.

**8. Agenda Planning**

Add the 2016-2017 calendar to action agenda. Policies 3210, 6114, and 6700 will be removed to management reports.

**9. Executive Session to discuss personnel complaints, review of personnel, and potential litigation and is expected to last approximately 30 minutes.**

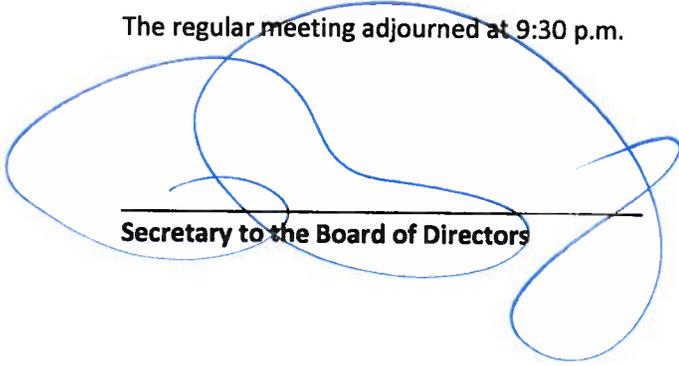
**The public session was closed at 8:54 p.m. and the executive session opened at 9:00 p.m.**

**The executive session was closed and the public session opened at 9:30 p.m.**

**Exempt/Closed session to discuss collective bargaining began at 9:30 p.m.**

**10. Adjournment at 9:30 p.m.**

The regular meeting adjourned at 9:30 p.m.

A large, stylized handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

\_\_\_\_\_  
**Secretary to the Board of Directors**

A handwritten signature in black ink, featuring a series of sharp, angular strokes and a long horizontal tail.

\_\_\_\_\_  
**Board President**

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Mod: 4/28/2018 1:48:50 PM. Plotted: 4/28/2018 1:49:44 PM. By: STEVE RASMUSSEN. CTB: SES-MAN-COLOR.CTB

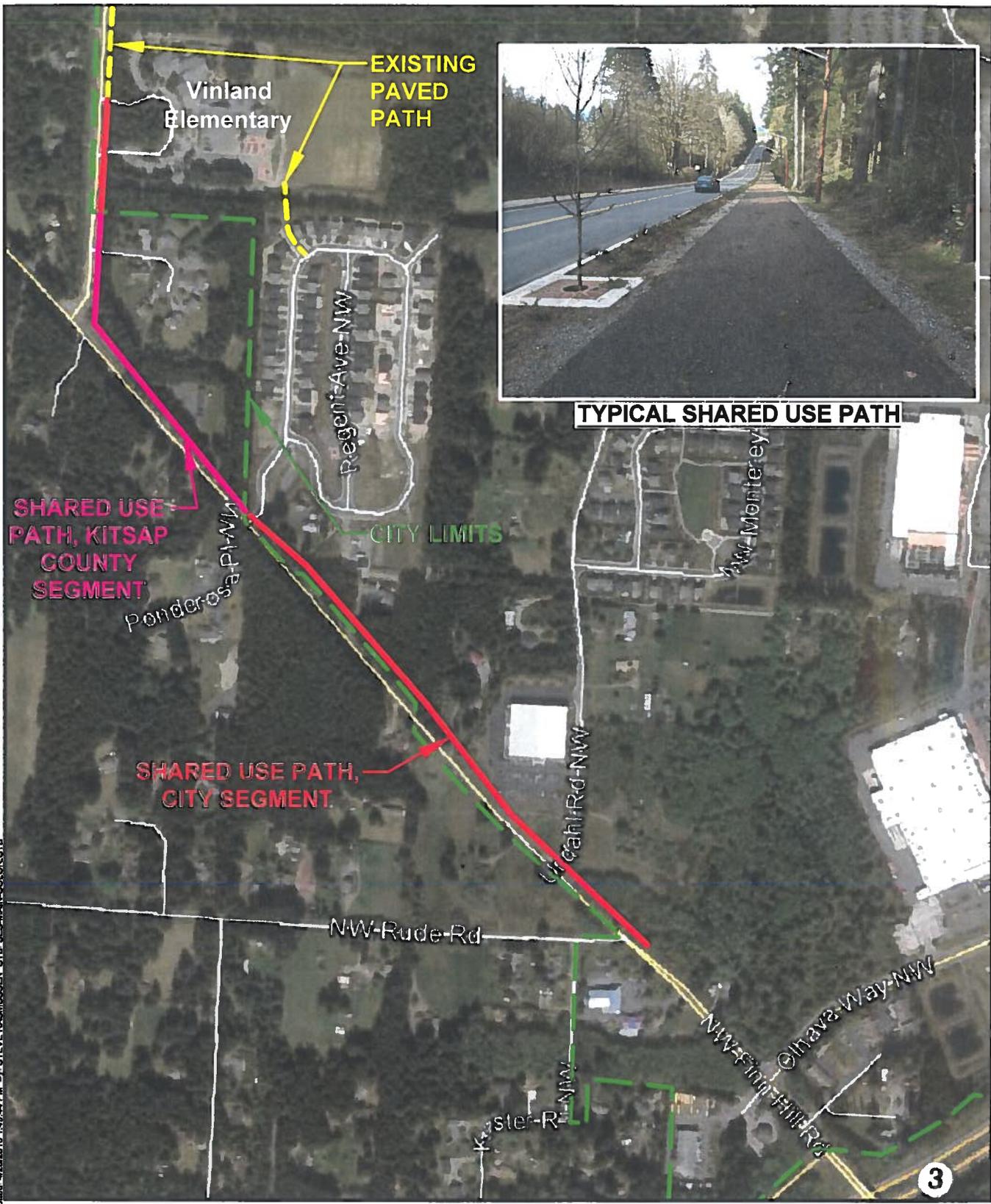


Exhibit A  
Finn Hill Road Shared Use Path  
Concept Plan

Finn Hill Corridor  
Shared Use Path  
City of Poulsbo, WA

**From:** Swanson, Alissa  
**Sent:** Friday, April 29, 2016 1:35 PM  
**To:** Henry, Korinne  
**Subject:** request

Can you please add this to the minutes from when I spoke at the school board meeting yesterday?

I have taught in North Kitsap since 2001, and I currently teach kindergarten at Poulsbo Elementary. I also graduated from North Kitsap. As our local school board, you are our first line of defense for public education. On March 24<sup>th</sup>, you voted to allow the district to pay \$125,000 to a company called Educurious in order to help our district implement the Next Generation Science Standards at the secondary level. The CEO of Educurious formerly worked for both Pearson Publishing and Microsoft. Today, you are voting to approve the adoption of Pearson's ReadyGen ELA elementary curriculum for \$300,000. Pearson is a British corporation that has affiliations with many government-associated entities that are making major decisions that affect education policy as well as legislation and pushing for the privatization of public education. We elect school boards because we believe local oversight is better than far-flung bureaucracies.

Pearson was the central player (through Achieve) in the design of the Common Core Standards. 25 members sat on the committee when the English Language Arts standards were created, but no elementary teachers and no early childhood specialists were given a 'place at the table.' At least when the Next Generation Science Standards were developed, the writing and review teams consisted of teachers, but Achieve still managed the development process. Since then, Pearson has become a massive provider of a range of educational products, from print materials for the K-12 sector, to higher education resources, teacher training and licensure, SAT & GED testing, and technology solutions.

The federal government offered millions of dollars of "Race to the Top" funding to states who agreed to adopt the Common Core standards and corresponding testing measures. It is not surprising that states that were already struggling and trying to balance budgets accepted federal funding. 'Conveniently,' now that our state has, Pearson is selling us products that will solve all of our 'problems.' The Smarter Balanced Assessment Consortium also contracts with Pearson which means Pearson also profits when our children take the SBAC test.

I was on the ELA curriculum adoption committee for a time, but I did not participate in the pilot. The definition of curriculum in our district is too narrow. When other teachers on the committee and I shared what we were already doing that is working well, we were told that what we are using is considered supplemental materials, not curriculum. Some of what we use includes: The 2 Sisters C.A.F.E. and the Daily Five, Nellie Edge's ABC Phonics: Sing, Sign & Read, Katie Garner's Secret Stories, and Heidi Songs. From what I have seen, the current Houghton Mifflin ELA boxed curriculum is just sitting around collecting dust or hiding in cabinets. Some teachers use the leveled readers that accompany the curriculum. Is it really wise to spend \$50,000 per school to buy yet another boxed curriculum?

Thank You.

From RCW 28A.230.093

**(2) The content of the 0.5 credit civics requirement must include, but not be limited to:**

**(a) Federal, state, and local government organization and procedures;**

**(b) Rights and responsibilities of citizens addressed in the Washington state and United States Constitutions;**

**(c) Current issues addressed at each level of government; and**

**(d) Electoral issues, including elections, ballot measures, initiatives, and referenda.**

Federal government organization & Constitution – 3 ½ pages – very detailed  
WA State – ½ page, County – ¼ page, City – ¾ page, Tribal – ¼ page – not detailed

(a) Local Govt. organization & procedures – Not included: School Board, Port Districts, Fire Districts, Kingston Park District, and PUD – all governed by elected officials

(b) WA State Constitution – no details, emphasis all on Fed. rights & responsibilities (shouldn't students at least know about Article IX?)

(c) Current issues at each level – not mentioned at State & Local level, all emphasis on Fed. Level – should the teachers have a subscription to the local newspapers?

(d) Are all eligible students registered to vote? Where are the details on local elections, ballot measures (levies, bonds), initiatives & referenda? Not even mentioned.

**Please do your duty and require that the required content of Civics class be taught. It's State law, which you swore to uphold when you took the oath of office**

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