

**North Kitsap School District #400
Special Meeting
District Office
18360 Caldart Ave NE
Poulsbo, WA 98370
May 19, 2016**

MINUTES

Present:

**Beth Worthington, President
Cindy Webster-Martinson- Vice-President/Legislative Representative
Jim Almond, Director
Bill Webb, Director
Glen Robbins, Director**

**Patty Page, Superintendent
Kori Henry, Recording Secretary**

1. Executive Session (5:00-6:00pm)

An executive session was held from 5:00 to 6:00 p.m. to discuss potential litigation with the District Attorney, and public employee performance review.

2. 2016-2017 School Calendar

There are two draft calendars for Board consideration. draft A has a start date of September 7th, and draft B has a start date of August 31st. Both drafts have been vetted by the Calendar Task Force.

Beth Worthington made a motion to hold a roll call vote indicating which calendar option the Board member is selecting. The Board will adopt the calendar that has the majority of the roll call votes. Jim Almond seconded the motion. The motion was discussed, voted on, and the roll call vote was Cindy Webster-Martinson option A, Glen Robbins option B, Jim Almond option B, Beth Worthington option B, Bill Webb option B. The roll call vote was 4 votes in favor of Calendar option B, and 1 in favor of Calendar A. Calendar B has been adopted for the 2016-2017 school year.

The Board directed the Superintendent to ask the calendar committee to create a perpetual calendar.

3. School Board Directors (members) by District or At-Large

The School Board will discuss Policy 1105 and Procedure 1105P regarding Director District and the potential for adding At-Large districts. RCW's allow for up to two at-large Director Districts. A feasibility study would be needed, resolution submitted to the ESD, and a special election would need to be run.

The Board would like a survey created to gather input from the community regarding at-large districts.

4. Review of School Board Self Evaluation

The School Board Self Evaluation responses from 2014, 2015, and 2016 were reviewed and discussed by the Board.

The goals need to be created based on the board self-evaluation, and not just created randomly. Several priorities include: getting more information to the public, setting goals, monitor, and review the goals throughout the year, delegate authority, work better on collaboration and purpose, be clear on the

strategic plan, better communication/transparency to the community meeting minutes are not enough, high expectations for all students, additional information regarding student achievement, and publicity and communication to the public. Student success is the top priority.

Survey questions 3, 5, 21, 27, 36, 44, 55, 69, 70 are areas that need to be reviewed.

The Board will check with WSSDA to see if the self-evaluation can be taken again since the last survey was conducted right after the two new board members were elected.

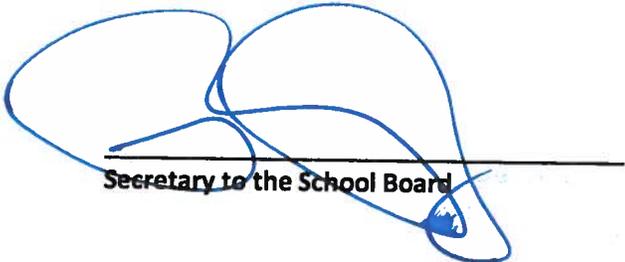
5. **NKSB and Administration Communications, Trust, and Transparency**
There have been comments regarding the Board wearing rose colored glasses and not communicating well with the community. Building trust is important, as well as spreading the good news. An effort will be made to recap this year successes. Community/Board forums will be reviewed and scheduled for next school year. The Board Community Engagement Committee will start up again. Add to the regular meeting an agenda item for Board/Community Engagement.
6. **Board Liaison Positions Descriptions (S'Klallam, Suquamish, WIAA, City of Poulsbo, Community of Kingston)**
A job description was drafted for the liaison positions for the S'Klallam Tribe, Suquamish Tribe, Washington Interscholastic Activities Association, and the City of Poulsbo and were reviewed and discussed by the Board. Once the drafts are finalized they will be added to a board agenda for approval.
7. **Model WSSDA Policy 1340 Targeted Student Learning (Success)**
The WSSDA Model Policy 1340 Targeted Student Learning was review and discussed by the Board for possible adoption. Add the language "will strive to" in the first paragraph. Glen Robbins and Cindy Webster-Martinson will work with staff to write the policy so it is clear and concise on how to implement this policy to meet the needs of the District.

The executive session was extended to the end of the meeting to discuss public performance review and is expected to last approximately 30 minutes.

**The public session was closed and the executive session was opened at 8:25 p.m.
The executive session was closed and the public session was opened at 8:55 p.m.**

The meeting was adjourned at 8:55 p.m.

The meeting minutes were approved by the Board as written.



Secretary to the School Board



School Board President