

## 2019 Substitute/On-Call Wages

Effective 01/01/2019

<b>PSE OF NK</b>		<b>90% Wage**</b>		
Instructional Para			\$17.52	
Special Education Para			\$18.54	
Campus Security			\$20.57	
Support Specialist			\$16.47	
Building Computer Technician			\$21.17	
Accountant			\$21.24	
ASB Bookkeeper HS			\$20.83	
Program/Department Office Coordinator			\$21.73	
School Office Manager			\$21.90	
Registrar			\$20.21	
Secretary			\$20.21	
Info Systems Specialist			\$21.15	
LPN			\$24.29	
<b>SEIU</b>		<b>80% Wage*</b>	<b>90% Wage**</b>	
Maintenance Lead	\$23.72		\$26.69	
Maintenance Technician	\$24.37		\$27.41	
Electrician, Plumber, HVAC, Carpenter	\$24.37		\$27.41	
General Maintenance	\$20.18		\$22.70	
Maintenance - Warehouse/Courier	\$18.94		\$21.30	
Grounds Lead	\$22.00		\$24.75	
Groundskeeper	\$19.46		\$21.90	
Landscape Maintenance	\$16.74		\$18.83	
Head Custodian (Secondary)	\$18.57		\$20.89	
Head Custodian (Elementary)	\$18.01		\$20.26	
Secondary Night Custodian II	\$18.23		\$20.51	
Custodians/Laundry	\$16.50		\$18.56	
Production Coordinator	\$17.14		\$19.29	
Head Cook Base	\$17.01		\$19.13	
Head Cook	\$15.17		\$17.06	
Assistant Cook	\$14.18		\$15.96	
Nutrition Assistant II	\$13.32		\$14.99	
Nutrition Assistant	\$12.00		\$13.28	
Courier - Storeroom Clerk	\$18.02		\$20.28	
Computer Technician	\$24.64		\$27.72	
<b>NEA-WEA</b>		<b>80% Wage*</b>	<b>90% Wage**</b>	
Mechanic	\$23.38		\$26.30	
Mechanic Helper	\$18.53		\$20.84	
Driver Trainer	\$20.97		\$23.59	
Bus Driver*	\$19.36		\$21.78	
Service Person	\$13.98		\$15.73	
Transportation Assistant Specialist	\$21.08		\$23.72	
<b>SWIMMING POOL</b>		<b>1st year</b>	<b>2nd year</b>	<b>3rd year</b>
Lifeguard	\$12.00		\$12.25	\$12.50
Certified Instructor/Aquacize	\$12.15		\$12.56	\$13.06
Senior Guard	\$13.55		\$14.12	\$14.70
Private Lessons	\$16.43		\$16.43	\$16.43
<b>FACILITIES</b>				
Facilities Aide			\$12.00	
Technical Facility Assistant			\$14.10	
Senior Technical Facility Assistant			\$18.35	
<b>INTERPRETERS (ASL):</b>			\$25.76	
<b>SUBSTITUTE TEACHER</b>				
Tier 1: 1-29 days		<b>\$135.00 per day</b>		
Tier 2: 30-59 days		<b>\$140.00 per day</b>	Substitutes will remain at the level at which they ended the previous school year.	
Tier 3: 60-89 days		<b>\$145.00 per day</b>		
Tier 4: 90+ days		<b>\$150.00 per day</b>		
<b>ADMINSTRATOR</b>				
HS Principal (219)			\$555.54	
MS Principal (216)			\$524.63	
HS Assistant Principal (219)			\$491.05	
MS Assistant Principal (216)			\$472.52	
Elem Principal (211)			\$512.51	
Elem Assistant Principal (211)			\$442.83	
* 80% of daily rate				
** Classified substitutes with thirty (30) or more days of service in the current or preceding fiscal year will be paid at 90% of the wage for the position for which the substitute is assigned.				
MINIMUM HOURLY WAGE \$12.00 (effective 1/1/19)				
Revised 03/29/19				