

**North Kitsap School District #400**  
**Regular Meeting of the Board of Directors**  
**September 22, 2016**  
**District Office**  
**18360 Caldart Avenue NE**  
**Poulsbo, WA 98370**

**MINUTES**

**Board Members Present:**

**Beth Worthington**, President – Excused

**Cindy Webster-Martinson**, Vice President, and Legislative Representative – Excused

**Glen Robbins**, Director

**Jim Almond**, Director

**Bill Webb**, Director

Patty Page, Superintendent

Kori Henry, Recording Secretary

**1. The Regular Meeting Begins at 6:00 p.m.**

**2. Call the meeting to order at 6:00 p.m.**

**3. Pledge of Allegiance led by Christy Cole**

**4. Agenda Changes**

Agenda item 7.1.2 Board Communication/Board Community Engagement will be postponed until the October 13, 2016 meeting.

**5. Communications**

**5.1 Recognitions**

The School Board is pleased to recognize two North Kitsap School District Art Educators, who have been honored as Washington State Art Educators of the Year Kate Eber, Poulsbo Middle School, and James Andrews, Kingston High School. These prestigious awards are given out annually at the Washington Art Educators Association Fall Conference which will be held at Western Washington University in October.

**5.2 Discussion/Presentation of Board Questions**

**Question from Dick Lockwood:** Can the board develop a standard of “rule of thumb” to allow directors to screen these questions for applicability, eliminate redundant queries, and maintain civility? I also recommend the agenda for these discussion be limited to 15 minutes.

**Background:** The board began a new practice of answering questions received at board meetings in the following meeting. This question seems to be around this new practice and is the first question that is being answered using this new practice.

**Answer:** The board can, certainly, develop a standard or "rule-of-thumb" and applicability, redundancy, and civility are all characteristics that are promoted throughout our policies about board work. Regarding screening, we should balance the need for individuals to express their views with accomplishing the work of the School Board. This balance is weighed toward allowing individual expression - little screening. Your suggestion of a time limit is probably prudent, if the volume does prove to be large enough. The board will see how this question/answer process works and may adjust in the future to continue to have regular community communication.

### **5.3 Superintendent Comments**

- This is our second board meeting since the start of school. It is exciting to see all the great things happening at all of our schools.
- Based on a remark from one of our principals our Teaching and Learning Department took the Marzano Framework and John Hattie's work and narrowed down, with Principal involvement four areas that can be discussed at each building. The four areas of focus are; belief in efficacy, goals and objectives, academic discourse, and differentiation. The impact of the four is great, and our TOSA's and Coaches are also included in the training.
- The sporting events have started, Patty spent time at the pool today watching Kingston High School Girls swim meet.

### **5.4 Public Comments**

Mike McCorkle thanked Patty and the Administrative team for being responsive regarding concerns. Mike and Patty started the building meetings today, and Mike read a comment from a Poulsbo Elementary staff members thanking Mike and Patty for the meeting. Mike thanked the Board for approving the bargaining contract to allow for everyone to move forward. Please keep the stakeholders and union involved in the screening process of the new Superintendent Search.

Rick Eckert made comments regarding committees and would like to see them added to the website. Rick thanked Art Educator Kate Ebert, and asked to please consider longer school days.

### **5.5 Student Representatives**

None

### **5.6 Legislative Report**

None

### **5.7 Board Comments**

Glen Robbins welcomed everyone to the first day of fall. He attended the Community Engagement Committee with Beth Worthington, and is reading the Jamie Vollmer book. Glen met with Associate Director Joe Power and discussed WIAA regulations so that Glen can support him in his endeavors since he is the WIAA board liaison. On Monday he will be attending the ITEPC Tribal meeting at the S'Klallam Tribal Center, and Marty Forten PTA Training next week. Glen was pleased to see the two teachers honored today and to read Kitsap Sun article on North Kitsap High School Silver Award.

Jim Almond received a letter regarding speaking into the microphone, so he will be better at doing so. Jim received a call regarding stakeholders being concerned about participating in the Superintendent search and the board will make sure everyone is involved.

Bill Webb received an email from a staff members that was one of the most positive emails he has every received regarding the start of school. We have high quality teachers, and they are very impressive. Bill has had long discussions with the art teacher, James Andrew in support of the art program, when a few years back they were at risk of being cut. He is happy to see them here tonight and is really impressed. Swimming will not be brought up again this year due to the budget concerns, but Bill will bring it up again next year.

## **6. Action**

### **6.1 Consent Agenda**

**Glen Robbins made a motion to accept the consent agenda items 6.1.1 through 6.1.6, Jim Almond seconded the motion. The motion was approved unanimously by the Board.**

**6.1.1** The regular meeting minutes of September 8, 2016 were approved by the Board as written.

**6.1.2** General Fund Vouchers 113751-113852, and Payroll through September 15, 2016 in the amount of \$1,939,980.43, Capital Project Fund Vouchers 2102-2103 in the amount of \$3,178.16, and ASB Fund Vouchers 43382-43386 in the amount of \$6,390.46 were approved by the Board.

**6.1.3** Personnel Recommendations were approved by the Board as recommended.

**6.1.4** Policy 1450 was adopted by the Board as written.

**6.1.5** Memorandum of Understanding with OESD 114 Early Learning Department was approved by the Board as recommended.

**6.1.6** Addendum to contract with Therapists Unlimited for speech language pathology services for 2016-2017 school year was approved by the Board as recommended.

### **6.2 NEA-WEA Collective Bargaining Agreement**

**Jim Almond made a motion to approve the NEA-WEA Collective Bargaining Agreement, Glen Robbin seconded the motion. The motion was discussed, voted on, and the Board unanimously approved the motion.**

The NEA-WEA Transportation Union was present and thanked the bargaining team for working on the agreement for months, and the board for approving the contract.

**6.3 Breidablik Re-Opening**

The district has currently been able to meet the needs of the class size reduction and current enrollment numbers in the district's current facilities. Due to the cost of reopening and staffing an additional elementary school Superintendent Page recommends not re-opening Breidablik for the 2017-2018 school year.

**Bill Webb made a motion to move agenda item 6.3 from an action item to management report 7.1.3 for discussion, Glen Robbins seconded the motion. The motion was discussed, vote on, and the Board unanimously approved the motion.**

**7. Management**

**7.1 Reports**

**7.1.1 Policies 2145, and 5253 (1<sup>st</sup> read)**

WSSDA is recommending revisions to policies 2145, and 5253. Policies 2145 will be added to the consent agenda for the October 13, 2016 meeting for Board approval, policy 5253 will be reviewed and discussed again before moving the policy to consent agenda.

The Board recommends making changes to policy 5253 including: moving the new sentence regarding familial and pre-existing social relationships with staff to the end of the policy. Reference 28A.405.030 in the policy. Paragraph 4 line 6 add "staff will avoid being alone with students". Chris Willits will send the procedures to the Board for review.

**7.1.2 Board Communication/Board Community Engagement**

Postponed to October 13, 2016 meeting.

**7.1.3 Breidablik Re-Opening**

The district has currently been able to meet the needs of the class size reduction and current enrollment numbers in the district's current facilities. Due to the cost of reopening and staffing an additional elementary school Superintendent Page recommends not re-opening Breidablik for the 2017-2018 school year.

**8. Agenda Planning**

Remove agenda item policies 5253, and 4040 from the consent agenda and add to the management report for Board discussion.

**9. Exempt Session: There will be an exempt session to discuss contract negotiations.**

**10. Adjournment at 7:04 p.m.**

The regular meeting adjourned at 7:04 p.m.

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**Secretary to the Board of Directors**

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**Board President**